



**ALTRUSA INTERNATIONAL Inc.**

**DISTRICT FIFTEEN**

**INDUCTION IDEAS FROM CLUBS FOR  
NEW MEMBER AND BOARD  
INSTALLATIONS**

Thanks to those who contributed these ideas

## **Board Installation: A ROYAL COLOUR COMBO**

*N.B. This one has a dual theme as we were doing a colour theme in the week of the King's Coronation. However, you could adjust to use each aspect separately. We tend to give small gifts and some suggestions have been mentioned. We also often suggest to our members that they might like to dress within the theme as well!*

### **Ceremony:**

It gives us a great deal of pleasure to install our Altrusa officers for the coming year. This installation reflects the responsibilities and duties for each office. Our incoming President has expressed her interest in colour and particularly likes some bright colours.

At this Autumnal time of year our gardens are not so colourful but some of our trees change from greens to yellow, orange and reds. We have put away our pretty and colourful summer clothes and the warm black items are out. However, some colour always uplifts our spirits. You have been asked to wear some colour tonight to help to set the scene and add some fun and joy to this evening. And as it is "King's Birthday Weekend" you have been encouraged to add some regal bling!

### **IMMEDIATE PAST PRESIDENT**

We thank..... for leading our club very competently in all areas over this last year. SILVER is an appropriate colour for you. It is seen as an unbiased colour that works well with most other colours. Silver has traditionally been viewed as distinguished and associated with wealth, modernity, grace and elegance. All great qualities. While you may well be taking a rest and a back seat role we hope that you will support the incoming President with your 'wealth' of knowledge.

As 'Immediate Past President' your role is to help and mentor our incoming President and we ask you all to help and guide when and where you can.

### **DIRECTORS**

Could ..... and .....please come forward.

As Directors we have given you the colour GREEN. This colour often represents growth. Thank you for joining the Board. You will be of service to the Board in helping make the decisions to bring to the entire membership of our Altrusa club. By being part of the Board you will have the opportunity to learn and grow in Altrusa. We will appreciate your thoughts and opinions as well as we are all always learning.

Please accept *these plants*. Please tend them well - as long as things are green, they are growing. So let's also keep the Tree of Altrusa well watered and give it plenty of sunshine, so that we all will continue to grow in Altrusa.

### **TREASURER**

.....

As Treasurer, there is a very important colour for you GOLD. Now we are giving you a crown. This is not just a momentous time with the recent Coronation, but we also wish to thank you for taking on this important role in our Club. The crown represents power and as Treasurer, you have the responsibility of collecting all money payable to club, keeping accurate accounting of our funds and accounts, disbursing of funds promptly, and reporting on financial status as requested by the

President. With these responsibilities go the mantle of trust and integrity for this responsibility placed in your hands. Gold also is a good representation of the coinage that you will be handling.

Do you accept this crown and pledge your best efforts to perform these duties to the best of your ability? (*Gold Warehouse chocolate coins*)

## **SECRETARY**

.....

Your duties will be to attend to the correspondence of the club and accurately record all meetings. It is important these records be accurate, complete, and concise. Your colour is WHITE just like these sheets of paper. (*a ream of white computer paper could be the gift*) White actually reflects all colours and while these sheets may well start off appearing white but they will end up as emails, messages and letters with text and colour.

## **VICE-PRESIDENT**

.....

As Vice-President we have chosen ORANGE for you. This is a colour that can change with the seasons. ORANGE is a vibrant and cheerful colour that can evoke an energetic and enthusiastic feeling. It also symbolises warmth and optimism. All these qualities would help to enable you to fulfil your role on the Board as you accept and perform any duties assigned to you by the President. (*Cellophaned Chocolate orange with oranges*)

## **PRESIDENT-ELECT**

.....

We have a smaller crown for you as you head towards our top leadership role. Your very important colour is BLUE which often symbolizes inspiration and wisdom. These aspects, that we know you have, will serve you well. Your previous experience on Board will provide you with the wisdom needed as you undertake this role as an advisor and contributor to the Board. While preparing for the future of our club you will serve as presiding officer in the absence of the President and you will also accept and perform any other duties assigned to you. Blue can also be thought of as a serene and calming colour. These qualities could also be useful in your role on the Board. Please accept these blue packaged '*soothing*' products as a reminder of tonight.

## **PRESIDENT**

.....

As President, your important colour is PURPLE. A royal and Regal colour that also signifies service. And thus we also have a crown for you as our leader.

We thank you for taking on this leadership role and our members will look to you for guidance, understanding, and we all in Altrusa.

You shall appoint committee chairs and other Club positions as necessary to carry out the proper functioning of our club. You will chair our meetings and lead the overall activities of the club. The club will look to you for careful and considered evaluation of whatever is best for the promotion and progress of the objectives of Altrusa. As you strive towards promoting greater interest and participation in the activities of the organization you are the liaison between our Club, District Fifteen, and International. You will also keep members informed on anything of interest regarding group or personal activities of our members.

Do you accept this crown and pledge your best efforts to perform these duties to the best of your ability? .....

While PURPLE may be your special colour you actually are involved in all aspects of our club and therefore we would like you to accept this *multicoloured scarf* as a reminder of this message and of tonight. (May it also provide some warmth on chilly days!)

We believe that you can work with all the wonderful colours of your Board members to create the bright new year ahead of us, filled with adventures, new discoveries, and fun!

Like a rainbow all the rest of our members represent many colours and all will surround you with care, commitment and service as we navigate this year together.

I now declare that the officers for Altrusa International, Inc. of ..... have been duly installed. Let's give them a big hand!

I'd like to ask .....to formally 'pin' .....(*new president*)

As an installing officer, I take pleasure in presenting to .....  
your President's pin and gavel. I congratulate you and the other officers and wish you well as you begin your time as leaders of this Altrusa club.

## Installation of Club Board – Building Community

The time has come for Altrusa International of ..... to install our new officers for the coming year and celebrate once again a new beginning.

New beginnings in our lives whether personal, professional or in Altrusa take their first steps from the foundations of those who precede us.

*‘Those who lead give sight to those who follow, those who follow give life to those lead’.*

This Maori proverb speaks to the importance of working together. It acknowledges and values the importance of both the leader and the follower for both are essential.

Outgoing President ..... and her Board have done an outstanding job of ‘creating ripples in our community’ and now as we look to the future, we will embrace Incoming President ..... theme of ..... during the year ahead.

Service is the key to our work in Altrusa and our leaders are the key to making service work in our club during 2023 - 2024

*Audrey Hepburn once said as you grow older you will discover that you have two hands – one for helping yourself and one for helping others!*

As I call your names can you please come forward and remain at the front.

### **Immediate Past President**

Your leadership and service has been outstanding and under your guidance our club has accomplished many things. We know that you will continue to give help and encouragement to Robyn and her new board.

### **Present Past President’s Pin**

### **Directors**

As Directors you will be providing helpful support to President Robyn, if need be taking on leadership roles and acting as liaisons between our members and the board. You will learn and grow in your knowledge of Altrusa, recognising your own skills to help ‘build community’ within the Club.

### **Treasurer**

You will oversee the financial needs of the Club, keeping accurate records of receipts and expenditure, collecting all money, paying accounts, dues and keeping the Board and the club fully informed of all matters money.

### **Recording Secretary**

You are asked to keep written records of our Club meetings and through this the history of our Club will be preserved. We are grateful that through your efforts this history will be available to those who follow.

## **Corresponding Secretary**

You are responsible for the correspondence of the club and being the vital communication link between the club, District, and International as well as our local community.

## **President Elect**

Your position is the key to the future of our Club. During this time, you will give support to President ..... and the Board but it is also a time of planning as you journey towards being installed as our President next year.

## **President xxxxx**

You have been elected to the highest office in the Club.

We have seen in you the qualities of a good leader who will inspire and empower us to put into action your theme of .....

*One of the marvellous things about community is that it enables us to welcome and help people in a way we couldn't as individuals. From Jean Vanier*

I now ask that Immediate Past President ..... pin President ..... and pass over the gavel for the coming year.

Margaret Mead once said:

*Never doubt that a small group of thoughtful, committed people can change the world; indeed, it is the only thing that ever has.*

Back in 1917 Mamie L Bass gathered a small group together and look at the result of that first gathering 106 years later.

I now declare President xxxxx and the 2023 – 2024 Board of Altrusa xxxx duly elected and offer each one of you the very best as we embark on another year of service to our community.

Applause!

## **Altrusa Christmas Cake Installation**

Tonight as we welcome our three new members, XXXX we will continue with tonight's Mid Winter Christmas theme and bake the perfect "Altrusa Christmas Cake"

The first thing to do when baking a fruit cake is to preheat the oven, line the tin and prepare the ingredients. Our club, the oven, is ready to welcome our new members. We now ask our members sponsors to introduce our "special ingredients" to the club.

### **INTRODUCTION BY SPONSORS**

As with most baking recipes there are foundation ingredients, butter, sugar, eggs and flour. With Altrusa, club meetings, and committee meetings provide the foundation of Altrusa activities. As new members we hope you will fully participate in meetings.

The fruit for our cake includes; currants, sultanas, raisins, dates, cherries and mixed peel. The variety of fruit represents the various strengths, skills and personalities of our club members. We welcome adding our new members to our "mix". It is the combination of our talents and qualities that makes our club strong.

Our recipe includes almonds. Almonds contain essential nutrients. Essential to being an Altrusan is having a sense of fun. Through our many activities we make sure we have plenty of fun. We hope our new members will have fun going a little "nuts" with us.

Altrusans are "Leaders in Service". Our projects are many and varied as we work together to serve our community. As members we become involved in these projects in many different ways adding our own "spice" to the project. The Altrusa fruit cake contains a variety of spices and essences. A secret ingredient "curry powder" brings out the richness and flavour of the other ingredients just as our service adds to the richness and flavour of our community.

No fruitcake would work without a rising ingredient such as baking powder and baking soda. These ingredients help our cake to grow. As Altrusans we too get opportunities to grow by taking on leadership roles in our club and district and by learning from our guest speakers. By attending District Conferences and IFF Days Altrusans grow through sharing ideas and learning from others.

A successful club comes from combining our talents and working together just as we combined our cake ingredients. Once our cake is ready for the oven it is cooked at a low temperature for a long time. We hope you will serve as members of for a long time developing as strong members of our club.

Will you accept the obligations of membership, be involved in our projects and activities and attend meetings regularly? If you do say “I will”.

I WILL

Now our Altrusa Christmas Cake is ready for icing. Our Altrusa Pin is the icing on the cake. Wear it proudly as it signifies that you are a member of a great organisation that is dedicated to service.

PRESENT PINS/KITS

We would like to present each of our new members with an “Altrusa Christmas Cake”.

President xxxx, members of the Altrusa Club of xxxxxx we present you  
\_\_\_\_\_ our new members. Please make them  
welcome in all club activities.

### **Unwrapping Christmas Presents**

Part of the fun of Christmas is opening the presents.

Part of the fun of Altrusa is unwrapping the gifts that Altrusa Offers. There are endless Altrusa gifts.

Gift of Friendship – working side by side, social outings

Gift of Leadership – opportunities to take on leadership roles in supportive environment

Gift of Learning – hearing from speakers, attending IFF/Conference

Gift of Service – working with others to make community better

Gift of Skills Development – taking on roles like newsletter editor/secretary etc

Gift of Support – when times are tough

Endless gifts under the Altrusa Christmas Tree.

To get to open them you have to be part of the family. There is plenty of room around the tree!



## Key Installation Script

The keys to Altrusa are Amity, Loyalty, Talent, Reciprocity, Unity, Service and Achievement.

As members we appreciate the fact that Altrusa offers Amity, stimulates loyalty, encourages the expression of talent, gives impetus to reciprocity, develops unity, means service and brings achievement.

Now to you the incoming officers of Altrusa International of Timaru I will present a key with words representing the qualities you will need to perform your tasks for this coming year.

As I call your name, please come forward.....

XXX – Immediate Past President. I present the key of Application for you have valuable experience to apply when called upon by the President for guidance or to accept a special assignment and as an active participant of the Board.

### **Pin Past President Pin**

XXXXX – Directors. I present the key of Leadership. You will be looked to for leadership in expressing ideas to the Board and to carry out whatever assignments you are given.

XXXX – Secretary. I present the key of Thoroughness. You will be counted on to be thorough in your management of the Club's permanent files and correspondence. Thoroughness will be the key to keeping our minutes accurate and available.

XXXX – Treasurer. I present the key of Reliability. You will be required to be accurate in your management of our Club's finances, financial records, keeping the membership roster in accordance with District and International records and making the dues payment on time.

XXXX – President Elect. I present the key of Understanding. The President will depend on you to be standing by, to be prepared with your skills to step in and serve if needed.

XXXXX – President. I present you the key of Sincerity and Awareness. Upon your shoulders rests the highest honour and the greatest responsibility. The club looks to your ability to make club activities a happy and satisfying experience for all members. You will have full awareness of the total scope of our Club being part of an International service organisation. The Club looks to you as a sincere leader to carry out your responsibilities according to the Bylaws and to see that the Board members do also, with imagination and innovation.

It is now my pleasure to declare you President – Congratulations.

**XXXX pins on President's pin and passes over the gavel.**

I now declare the new Board installed.

Will everyone please stand and join hands

The ring you have formed is the key ring for this new Board. The new Board have accepted the keys to excellence in their new roles. Now you, who encircle them, represent a strong ring of support.

It is your responsibility to give the new Board support throughout the coming year. By our acts we will enrich ourselves, our Club and the community in which we live.

## Installation of our new Board from Oamaru

**XXX** to present

It is our pleasure to install the new board for 2016-17. Would each member please come forward when her name is announced.

Our new Board can be likened to a team of “Intrepid travellers”, as they lead the club to another year of challenge and growth. They will have to meet the expectations of our members, our community, district and International boards. As our team prepares for the year ahead, their guidance and leadership will ensure a smooth journey. Each Board member will face new experiences and travel into unknown territory. New navigational skills will be acquired as they scale new heights, with attitude to attain the altitude.

**XXX** As our Immediate Past President, your experience will serve as the Navigator, guiding our Intrepid Altrusa Board, giving them support along the way based on your past experience and knowledge.

**XXXX** (together)

As Directors XX your experience, and XX with your enthusiasm, it will be your roll to help us become an even stronger team as you provide your support to XX on our Intrepid Journey, learning the ropes and taking the next step in the leadership process.

**XXX** As Treasurer, without your work and direction there cannot be a healthy club, and our destination cannot be reached. Careful mapping and balancing of our finances is essential throughout the journey. Without this our destination and aims can not be reached.

**XXX** Recording secretary Kath, in your hands is placed the travel log for the coming year. It is your duty to continue to keep all the records for our Intrepid Altrusa journey, ensuring all members know the activities, plans and deviations along the way for our year.

**XXX** It is the task of the Correspondence secretary to communicate with the outside world, Your communication skills will tell the general public how our journey is progressing. You may need to make requests on our behalf, and thank other for information and help. The information you receive and communicate is vital to the overall success of our Intrepid Journey.

**XXX** X as First Vice President you will be going through a self discovery training period. You must know the full itinerary for the Club Journey and begin to learn the path; those well-trod and new ones which eventually leads to being the future leader.

**XXX** As President Elect you are the understudy and deputy to the Tour Director. It is your duty to lighten Robyn's load, giving her the freedom to concentrate on leading the club on the journey ahead.

**XXX** President X , you have already proved yourself to be an experienced Intrepid Traveller, visiting gorillas in Rwanda, white water kayaking and off road adventures. Now you have accepted the challenge to lead us all on a new journey. Yours is the responsibility to lead the Altrusa Team through the mountains and valleys of our travels together. It is your duty to represent this club on many and various excursions and escapades, keeping us together as we travel the Intrepid Altrusa Journey.

Now I would like to call on Immediate Past President to present X with her Presidents pin.

Congratulations

It is my pleasure to present President X and new Board for XXXX year and present the Board with a survival travel kit to help them on their journey.

*Board retire to seats*

I will now invite President X to address her Intrepid Travellers

This concludes our installation ceremony.

## **Altrusa Pumpkin Soup Installation**

Tonight as we welcome our new members, XX, XX & XX we continue on with our gastronomic theme for the year. First was President XX Induction, “a gastronomic feast”, then our fruit theme for our July induction, the perfect “Altrusa Fruit Cake” in October, Wine in November and now in April as harvest season is upon us our installation theme is “Pumpkin Soup”.

The first thing you need when making pumpkin soup is a good stock base. Chicken stock is the base from which we will create our delicious pumpkin soup. With Altrusa, club meetings, and committee meetings provide the foundation of Altrusa activities. As new members we hope you will fully participate in all club activities.

When making pumpkin soup it is important to select the perfect pumpkins. Pumpkins come in all shapes, sizes, and colours. The variety represents the various strengths, skills and personalities of our club members.

Our pumpkin soup includes more than just pumpkins just as Altrusa includes more than just service. We have vegetables from the onion family, celery, garlic and onions which represent the support that Altrusa gives to its members and that we give to each other as Altrusans when we need a shoulder to cry on.

There are lots of variations on a basic pumpkin soup recipe. Some include kumara or potato, some include orange, and some include carrot. Altrusa is a service focussed organisation but each club has its own variations on service projects. The variety of projects allow us all to contribute to our Altrusa “soup” contributing our unique skills as we work together to make our community a better place to live in.

Our recipe includes nutmeg and curry powder. It provides the extra kick for our pumpkin soup. Essential to being an Altrusan is having a sense of fun. Through our many activities we make sure we have plenty of fun. We hope our new members will have fun going a little “nuts” with us and adding “spice” to your Altrusa experience.

Once we add all our ingredients to the pot we need to give everything a wee stir and leave the ingredients to simmer for a time. As Altrusans we get opportunities to grow by taking on leadership roles in our club and district and by learning from our guest speakers. We hope you enjoy growing with Altrusa over time.

The cooking process assists in merging the flavours of our ingredients. As a prospective member you have “cooking” by visiting club meetings and functions and we are looking to getting to know you even better as you “simmer” in membership. We will now ask our new members sponsors to introduce you.

## SPONSOR INTRODUCE NEW MEMBERS

Once cooked its time to puree our ingredients and return our soup to the pot for reheating. It is during this process that the flavours and ingredients are really blended. A successful club comes from blending our talents and working together just as we blended our soup ingredients.

When ready to serve we can add the finishing touches, a swirl of cream and a sprig of parsley. Our Altrusa Pin is the garnish for our “soup”. Wear it proudly as it signifies that you are a member of a great organisation that is dedicated to service.

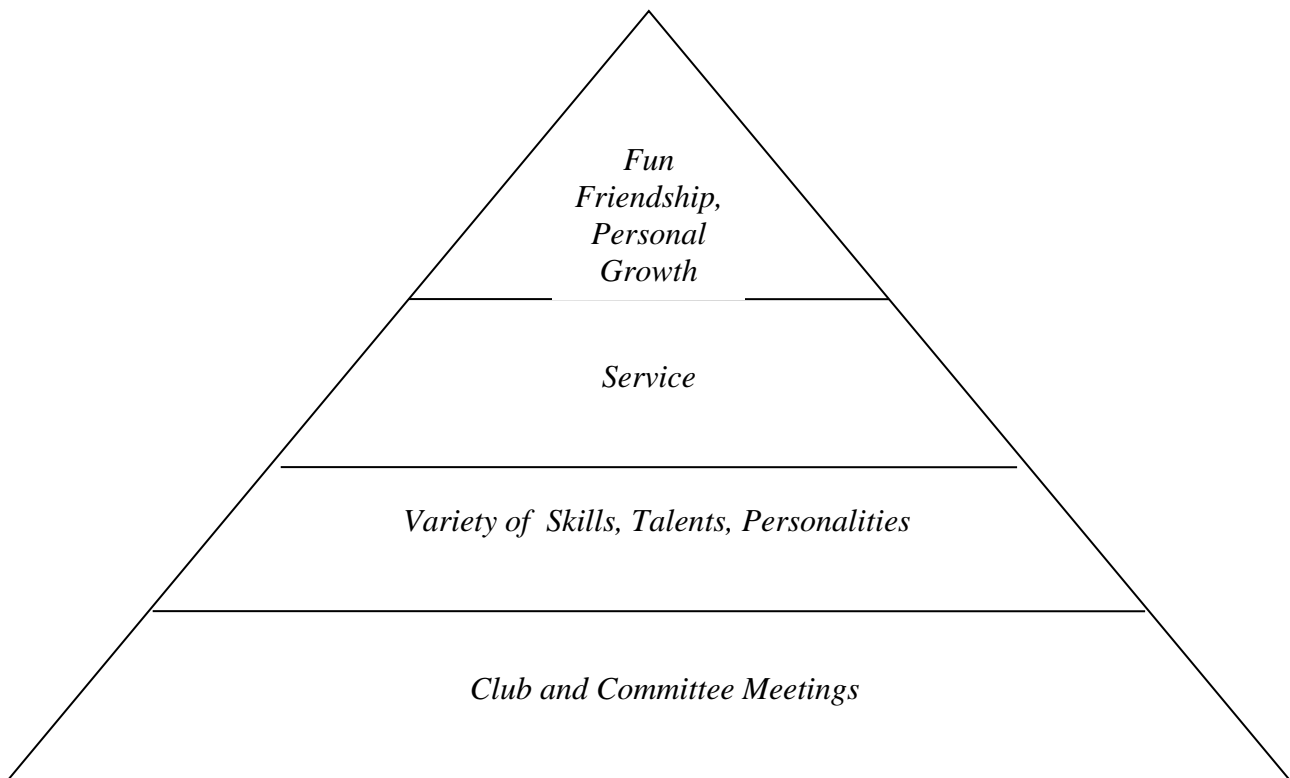
Will you accept the obligations of membership, be involved in our projects and activities and attend meetings regularly? If you do say “I will”.

I WILL

## PRESENT PINS/KITS

President XXX, members of the Altrusa Club XXX we present you  
\_\_\_\_\_ our new members. Please make them  
welcome in all club activities.

## The Food Pyramid



Tonight as we welcome our XX new members we continue on with our gastronomic theme for the year. First was President XXX Induction , “a gastronomic feast”, then our fruit theme for our July induction and now tonight our theme is “The Food Pyramid”.

A healthy food pyramid is a balanced combination of foods which provides essential nutrients, vitamins and energy for a healthy active life. So to the various aspects of Altrusa must be combined to become a “Leader in Service”.

The foundation of the food pyramid are “Breads, Cereal, Pasta & Rice. These ingredients often form the basis for many meals. Likewise, with Altrusa our club meetings and committee meetings from the foundation of our club operations.

The second level of the healthy food pyramid is “fruit and vegetables”. A variety is the secret of success, providing many essential vitamins and minerals. Just as there is a large selection of fruit and vegetables available in the supermarket there are a large variety of Altrusans who are members of our club. We each bring our own strengths and skills and personalities to the mix.

The third level of the healthy food pyramid is protein, including Milk, Yoghurt, Cheese, Meal, Poultry, Fish, Beans, eggs and Nuts. Protein in its many forms it he true “energy “food. Altrusa’s service projects are the “energy” of our club. They are the results of our working together to make our community a better place to live in.

The last level of the pyramid is Fats, Oils and Sweets. Fats and Oils are an essential part of a balance diet. While we only need a small amount it is vital that we do partake. In Altrusa there are many opportunities for personal growth, opportunities to develop leadership skills by taking on roles in our club and district and also by attending IFF Days and District Conferences. It is important that we try a little of these elements too.

Also at the very point of the pyramid are the sweets. Just like the occasional sweet treat can give great pleasure so Altrusa offers the sweet treats of fun and friendship. We are looking forward to getting to know our new members through the fun and fellowship our members enjoy when we are working together.

All the foods in our food pyramid are just like the various aspects of Altrusa. It is important to maintain a healthy balance. It is important to maintain a healthy balance between Altrusa and work and family life. So that we can get to know you our new members a little better we now ask your sponsors to introduce you.

#### SPONSOR INTRODUCTIONS

Will you accept the obligations of membership, be involved in our projects and activities and attend meetings regularly? If you do say "I will".

#### I WILL

Our Altrusa Pin sits at the very top of our Altrusa Pyramid. Wear it proudly as it signifies that you are a member of a great organisation that is dedicated to service.

#### PRESENT PINS/KITS

We would like to present you with your healthy food baskets as a moment from this special evening.

President XXX, members of the Altrusa Club of XXX we present you  
\_\_\_\_\_ our new members. Please make them  
welcome in all club activities.



## **Wine Initiation**

A great wine is well balanced. There should be a harmonious balance between the various wine elements, acid balances sweetness, fruit balances oak and tannin and alcohol balances against acidity and flavour. So to Altrusans must keep things in balance, attendance at club and committee meetings and participation in service projects with work and family life.

Wines come in many varieties with different tastes and bouquets. Some have citrusy, creamy, buttery, spicy or crisp taste. Some have fruity, flowery, oaky or herbaceous bouquets. Altrusans also bring a great variety of personal strengths, skills, talents and personalities to our club. Allowing wine to “breathe” results in the release of pent up aromas which become more pronounced as the hours pass. As time passes you will “breathe”; releasing your contributions to Altrusa, our club and community.

As wines age, their colour changes. White wines become more golden as they age. Reds become deeper in colour. As Altrusans over time you will change becoming richer from taking on opportunities to enhance your leadership skills and through learning from guest speakers and attending Workshops and Conferences and Conventions.

Altrusa’s service projects take many forms. Some large, some small, some are hands on, others are well established and some are new. So to wines take many forms from the white of Chardonnay and Sauvignon Blanc, to the reds of Cabernet Sauvignon, Merlot and Shiraz. Each of these wines has a different character as do our service projects.

What wine are you? We will now ask our sponsors to introduce our “new wines” to the club.

### **SPONSOR INTRODUCTIONS –**

We hope that each of you will bring your unique attributes to our “table”.

Will you accept the obligations of membership, be involved in our projects and activities and attend meetings regularly? If you do say “I will”.

### **I WILL**

Our Altrusa Pin is just like a medal for an award winning wine. Wear it proudly as it signifies that you are a member of a great organisation that is dedicated to service.

### **PRESENT PINS/KITS**

We would like to present each of our new members with a bottle of wine, each different as you are, as a memento from this special evening.

Altrusa International of Montgomery County Inc. we present you Stacey Cole and Sharon Harrison our new members. Please make them welcome in all club activities.

## Xmas Initiation Ceremony December 2011



Xmas is almost upon us. The decorations are going up in the shops and our thoughts are on presents and xmas activities. I have a little friend here to help set the scene and get us in the xmas mood.



\*Bear

He reminds us that as a service group our main focus is on literacy.

\_\_\_\_\_ The membership committee have the privilege of performing tonight's initiation ceremony. We would like to ask our new members please come forward.

\_\_\_\_\_ Just like a santa sack full of presents belonging to Altrusa will offer you a variety of opportunities. Presents come in a range of shapes, sizes and colours. This variety can represent the various strengths, skills and personalities of our club members.



Bag One – please open

\_\_\_\_\_ As an Altrusan you will be asked to participate in committees and be willing to accept responsibilities and to put into practice the ideals, principles and objectives of Altrusa. You may be offered the opportunity of leadership within our many and varied committees. If in the future you head a project or committee take care to keep our feet on the ground and don't lose your head!



Bag Two – please open

\_\_\_\_\_ Altrusa is a service club and you may be asked to contribute by using your skills – sometimes we do baking for various functions



Bag Three – please open

\_\_\_\_\_ You may also be asked to contribute financially to our conference fund through our raffle or via Alteaser if you have a blooper in your life.



Bag Four – please open

\_\_\_\_\_ During your time in Altrusa we hope that you will make many new friendships



Bag Five – please open

\_\_\_\_\_ As a member of Altrusa you will be joining with a like minded and caring group of women



Bag Six - please open

Just as real penguins share the task of looking after the egg, these cheery little penguins remind us of how we share the load and we care for each other.

\_\_\_\_\_ We also provide funding to a great variety of children's groups



Bag Seven – please open

This little fellow could remind us that we also give generously to a wide variety of organisations. Hopefully they haven't "gone to the dogs" and we are also not known for our "singing"!



Bag Eight – please open

\_\_\_\_\_ This pretty and cute little reindeer reminds us of the fun and friendships that you will have on your journey through Altrusa



Bag Nine – please open

\_\_\_\_\_ Well this guy doesn't represent anything Altrusan – but he is cute and we just wanted to include him!!

\_\_\_\_\_ This does bring us to the more serious side of our initiation ceremony. "Initiate" means to "take the first step" and XXXX are about to take the first steps in "leading to a better community" through our club.

\_\_\_\_\_ Could our new member's sponsors, XXXX please come forward and introduce our new members.

Sponsors to introduce new members

\_\_\_\_\_ Will you, XXXX accept the obligations of membership, be involved in our projects, activities and meetings. If you do , please say “I will”.

\_\_\_\_\_ We would like our President XXXX to please come forward. XXXX would you please present each of our new members with their Altrusa pins and new member packs.

\_\_\_\_\_ Only members are privileged to wear the Altrusa pin. Wear it with pride. The pin signifies that you a member of an International organisation that is dedicated to service. Sponsors remember that you have the responsibility to help and guide our new members on their journey in Altrusa.

XXXX please accept these small gifts from us as we welcome you to Altrusa. Members of the Altrusa Club of XXX and guests I present to you XXXX. They have accepted our invitation to become Altrusans and we hope you will make them feel welcome in all our club activites.