Constitution

Introductory rules

Name

The name of the society is Altrusa International District Fifteen Inc (in this **Constitution** referred to as the '**Society**').

Charitable status

The **Society** is already, or intends after incorporation, to be registered as a charitable entity under the Charities Act 2005.

Definitions

In this **Constitution**, unless the context requires otherwise, the following words and phrases have the following meanings:

- 'Act' means the Incorporated Societies Act 2022 or any Act which replaces it (including amendments to it from time to time), and any regulations made under the Act or under any Act which replaces it.
- 'Annual General Meeting' means a meeting of the Members of the Society held once per year which, among other things, will receive and consider reports on the Society's activities and finances.
- 'Chairperson' means the Officer responsible for chairing General Meetings and District Board meetings, and who provides leadership for the Society.
- 'District Board' means the Society's governing body.
- 'Constitution' means the rules in this document.
- **'Deputy Chairperson'** means the **Officer** elected or appointed to deputise in the absence of the **Chairperson**.
- 'General Meeting' means either an Annual General Meeting or a Special General Meeting of the Members of the Society.

'Interested Member' means a Member who is interested in a matter for any of the reasons set out in section 62 of the Act.

'Interests Register' means the register of interests of Officers, kept under this Constitution, and as required by section 73 of the Act.

'Matter' means—

- 1. the **Society's** performance of its activities or exercise of its powers; or
- 2. an arrangement, agreement, or contract (a transaction) made or entered into, or proposed to be entered into, by the **Society**.

'Member' means a person who has consented to become a **Member** of the **Society** and has been properly admitted to the **Society** who has not ceased to be a **Member** of the **Society**.

'Notice' to Members includes any notice given by email, post, or courier.

'Officer' means a natural person who is:

- a member of the **District Board**, or
- occupying a position in the **Society** that allows them to exercise significant influence over the management or administration of the **Society**, including any Chief Executive or Treasurer.

'Register of Members' means the register of Members kept under this Constitution as required by section 79 of the Act.

'Secretary' means the **Officer** responsible for the matters specifically noted in this **Constitution**.

'Special General Meeting' means a meeting of the Members, other than an Annual General Meeting, called for a specific purpose or purposes.

'Working Days' mean as defined in the Legislation Act 2019. Examples of days that are not Working Days include, but are not limited to, the following — a Saturday, a Sunday, Waitangi Day, Good Friday, Easter Monday, ANZAC Day, the Sovereign's birthday, Te Rā Aro ki a Matariki/Matariki Observance Day, and Labour Day.

Purposes

The **Society** is established and maintained exclusively for charitable purposes (including any purposes ancillary to those charitable purposes), namely:

- (1) To meet community needs in New Zealand and other countries by service and/or fundraising. Projects meeting community needs may include:
 - (i) Improvement of literacy and numeracy

- (ii) Needs of aged or infirm, women and children, and those affected by poverty and health concerns
- (iii) Disaster relief
- (iv) Support the work of other charitable organisations
- (2) To promote the development of leadership and vocational skills through the provision of leadership courses and events
- (3) To assist in the organisation of new clubs in the District to further the service provided by Altrusa clubs.
- Any income, benefit, or advantage must be used to advance the charitable purposes of the **Society**

Act and Regulations

Nothing in this **Constitution** authorises the **Society** to do anything which contravenes or is inconsistent with the **Act**, any regulations made under the **Act**, or any other legislation.

Bylaws

The **District Board** from time to time may make and amend bylaws, and policies for the conduct and control of **Society** activities and codes of conduct applicable to **Members**, but no such bylaws, policies, or codes of conduct applicable to **Members** shall be inconsistent with this **Constitution**, the **Act**, regulations made under the **Act**, or any other legislation.

The Society must also comply with the District Bylaws as approved by Altrusa International Inc. The standard District Bylaws provided by Altrusa International are attached in the Appendix to this Constitution for reference.

Restrictions on society powers

The **Society** must not be carried on for the financial gain of any of its members.

The **Society's** capacity, rights, powers, and privileges are subject to the following restrictions (if any)—

- The **Society** does not have the power to borrow money.
- The Society may only operate within the territorial limits of New Zealand,

Registered office

The registered office of the **Society** shall be at such place in New Zealand as the **District Board** from time to time determines.

Changes to the registered office shall be notified to the Registrar of Incorporated Societies—

- at least 5 working days before the change of address for the registered office is due to take effect, and
- in a form and as required by the Act.

Contact person

The **Society** shall have at least 1 but no more than 3 contact person(s) whom the Registrar can contact when needed.

The **Society**'s contact person must be:

- At least 18 years of age, and
- Ordinarily resident in New Zealand.

A contact person can be appointed by the **District Board** or elected by the **Members** at a **General Meeting**.

Each contact person's name must be provided to the Registrar of Incorporated Societies, along with their contact details, including:

- a physical address or an electronic address, and
- a telephone number.

Any change in that contact person or that person's name or contact details shall be advised to the Registrar of Incorporated Societies within 20 **Working Days** of that change occurring, or the **Society** becoming aware of the change.

Members

Minimum number of members

The **Society** shall maintain the minimum number of **Members** required by the **Act**.

Types of members

The classes of membership and the method by which **Members** are admitted to different classes of membership are as follows:

Member

A **Member** is an individual admitted to membership under this **Constitution** and who or which has not ceased to be a **Member**.

A **Life Member** is a person honoured for highly valued services to the **Society** elected as a **Life Member** by resolution of a **General Meeting** passed by a **simple** majority of those **Members** present and voting. A **Life Member** shall have all the rights and privileges of a **Member** and shall be subject to all the same duties as a **Member** except those of paying subscriptions and levies.

Honorary Member

An **Honorary Member** is a person honoured for services to the **Society** or in an associated field elected as an **Honorary Member** by resolution of a **General Meeting** passed by a *simple* majority of those present and voting. An **Honorary Member** has no membership rights, privileges, or duties.

- Affiliate Member
- An Affiliate Member is a person who is a member of Altrusa International District
 Fifteen but is not located in the geographic area of an established Altrusa Club.
 An Affiliate member does not have voting rights at a General or Special meeting.
- Emeritus Member
- An Emeritus Member is a person who is a member of Altrusa International that
 has been approved for Emeritus Status by the District Board. An Emeritus
 member does not have voting rights at a General or Special Meeting and is not
 required to pay subscriptions and levies.

Becoming a member: consent

Every applicant for membership must consent in writing to becoming a **Member**.

Becoming a member: process

Membership in Altrusa International District Fifteen Inc comes about from becoming a member of an Altrusa Club within the geographic territory of the District.

An applicant for membership in an Altrusa Club must complete and sign any application form, supply any information, or attend an interview as may be reasonably required by

the **Altrusa Club** regarding an application for membership and will become a **Member** on acceptance of that application by the **Altrusa Club**.

The **District Board** may accept or decline an application for membership at its sole discretion. The **District Board** must advise the Altrusa Club and applicant of its decision.

The signed written consent of every **Member** to become a **Society Member** shall be retained in the **Society's** membership records.

Members' obligations and rights

Every **Member** shall provide the **Society** in writing with that **Member**'s name and contact details (namely, physical or email address and a telephone number) and promptly advise the **Society** in writing of any changes to those details.

- All Members shall promote the interests and purposes of the Society and shall
 do nothing to bring the Society into disrepute.
- A Member is only entitled to exercise the rights of membership (including attending and voting at General Meetings, accessing or using the Society's premises, facilities, equipment and other property, and participating in Society activities) if all subscriptions and any other fees have been paid to the Society by their respective due dates, but no Member or Life Member is liable for an obligation of the Society by reason only of being a Member.
- The District Board may decide what access or use Members may have of or to any premises, facilities, equipment, or other property owned, occupied, or otherwise used by the Society, and to participate in Society activities, including any conditions of and fees for such access, use or involvement.

Subscriptions and fees

The annual subscription and any other fees for membership for the then current financial year shall be set by resolution of a **General Meeting** (which can also decide that payment be made by periodic instalments).

Any **Member** failing to pay the annual subscription (including any periodic payment), any levy, or any capitation fees, within 1 calendar month(s) of the date the same was due for payment shall be considered as unfinancial and shall (without being released from the obligation of payment) have no membership rights and shall not be entitled to participate in any **Society** activity or to access or use the **Society**'s premises, facilities, equipment and other property until all the arrears are paid. If such arrears are not paid within 3

calendar months of the due date for payment of the subscription, any other fees, or levy the **District Board** may terminate the **Member**'s membership (without being required to give prior notice to that **Member**).

Ceasing to be a member

A Member ceases to be a Member—

- by resignation from that Member's class of membership by written notice signed by that Member to the District Board, or
- on termination of a **Member**'s membership following a dispute resolution process under this **Constitution**, or
- on death (or if a body corporate on liquidation or deregistration, or if a partnership on dissolution of the partnership), or
- by resolution of the **District Board** where—
- The Member has failed to pay a subscription, levy, or other amount due to the Society within 60 Working Days of the due date for payment.
- In the opinion of the **District Board** the **Member** has brought the **Society** into disrepute.

with effect from (as applicable)—

- the date of receipt of the **Member**'s notice of resignation by the **District Board** (or any subsequent date stated in the notice of resignation), or
- the date of termination of the **Member**'s membership under this **Constitution**, or
- the date of death of the **Member** (or if a body corporate from the date of its liquidation or deregistration, or if a partnership from the date of its dissolution), or
- the date specified in a resolution of the **District Board** and when a **Member**'s membership has been terminated the **District Board** shall promptly notify the former **Member** in writing.

Obligations once membership has ceased

A **Member** who has ceased to be a **Member** under this **Constitution**—

- remains liable to pay all subscriptions and other fees to the Society's next balance date,
- shall cease to hold himself or herself out as a Member of the Society, and
- shall return to the **Society** all material provided to **Members** by the **Society** (including any membership certificate, badges, handbooks, and manuals).
- shall cease to be entitled to any of the rights of a Society Member.

Becoming a member again

Any former **Member** may apply for re-admission in the manner prescribed for new applicants, and may be re-admitted only by resolution of the **District Board**.

But, if a former **Member**'s membership was terminated following a disciplinary or dispute resolution process, the applicant may be re-admitted only by a resolution passed at a **General Meeting** on the recommendation of the **District Board**.

General meetings

Procedures for all general meetings

The **District Board** shall give all **Members** at least 30 **Working Days**' written **Notice** of any **General Meeting** and of the business to be conducted at that **General Meeting**.

That **Notice** will be addressed to the **Member** at the contact address notified to the **Society** and recorded in the **Society's** register of members. The **General Meeting** and its business will not be invalidated simply because one or more **Members** do not receive the **Notice** of the **General Meeting**.

Only financial **Members** who are accredited delegates may vote at **General Meeting**s in person. All members may attend a General Meeting and may speak at that meeting.

No **General Meeting** may be held unless at least 15 eligible financial **Members** attend throughout the meeting and this will constitute a quorum.

If, within half an hour after the time appointed for a meeting a quorum is not present, the meeting – if convened upon request of **Members** – shall be dissolved. In any other case it shall stand adjourned to a day, time and place determined by the **Chairperson** of the **Society**, and if at such adjourned meeting a quorum is not present those **Members** present in person shall be deemed to constitute a sufficient quorum.

A **Member**, who is an accredited delegate, is entitled to exercise one vote on any motion at a **General Meeting** in person and voting at a **General Meeting** shall be by voices or by show of hands or, on demand of the chairperson or of 2 or more **Members** present, by ballot.

Unless otherwise required by this **Constitution**, all questions shall be decided by a simple majority of those in attendance in person and voting at a **General Meeting**.

Any decisions made when a quorum is not present are not valid.

- **General Meetings** may be held at one or more venues by **Members** present in person and/or using any real-time audio, audio and visual, or electronic communication that gives each **Member** a reasonable opportunity to participate.
- All General Meetings shall be chaired by the Chairperson, who is the District Governor. If the Chairperson is absent, the Deputy Chairperson, who is the Governor elect shall chair that meeting.
- Any person chairing a General Meeting has a deliberative and, in the event of a tied vote, a casting vote.
- Any person chairing a General Meeting may
 - With the consent of a simple majority of Members present at any General
 Meeting adjourn the General Meeting from time to time and from place to
 place but no business shall be transacted at any adjourned General Meeting
 other than the business left unfinished at the meeting from which the
 adjournment took place.
 - Direct that any person not entitled to be present at the General Meeting, or obstructing the business of the General Meeting, or behaving in a disorderly manner, or being abusive, or failing to abide by the directions of the chairperson be removed from the General Meeting, and
 - In the absence of a quorum or in the case of emergency, adjourn the General Meeting or declare it closed.
- The District Board, Altrusa Clubs within the District and Members may propose
 motions for the Society to vote on ('District Board Motions'), which shall be
 notified to Members with the notice of the General Meeting.
- Any Member may request that a motion be voted on ('Member's Motion') at a
 General Meeting, by giving notice to the Secretary or District Board at least 60
 Working Days before that meeting. The Member may also provide information in
 support of the motion ('Member's Information'). If notice of the motion is given to
 the Secretary or District Board before written Notice of the General Meeting is
 given to Members, notice of the motion shall be provided to Members with the
 written Notice of the General Meeting.

Minutes

The **Society** must keep minutes of all **General Meetings**.

Annual General Meetings: when they will be held.

An **Annual General Meeting, held at District Conference** shall be held once a year on a date in May and at a location and/or using any electronic communication determined by the **District Board** and consistent with any requirements in the **Act**, and the **Constitution** relating to the procedure to be followed at **General Meetings** shall apply.

Annual General Meetings: business

The business of an Annual General Meeting shall be to—

- confirm the minutes of the last Annual General Meeting and any Special General Meeting(s) held since the last Annual General Meeting,
- adopt the annual report on the operations and affairs of the Society,
- •
- set any subscriptions for the current financial year,
- consider any motions of which prior notice has been given to Members with notice of the Meeting, and
- consider any general business.

SPECIAL ANNUAL GENERAL MEETING

- As the Annual General Meeting, held in conjunction with the Annual District Conference, must be held within the months of March, April and May, the District will hold a Special Annual General Meeting to approve the Annual Financial Statements.
- The Financial Year end for the District is 31 May of each year and it is not feasible
 to hold the Annual General Meeting within 5 months of this date. Therefore, the
 District will hold a Special Annual General Meeting to approve the Financial
 Statements. The Special Annual General Meeting will be held no later than the
 earlier of the following:

6 months after the Balance date of the Society 15 months after the previous annual general meeting

The **District Board** must, at each Special **Annual General Meeting**, present the following information—

- an annual report on the operation and affairs of the Society during the most recently completed accounting period,
- the annual financial statements for that period, and

 notice of any disclosures of conflicts of interest made by Officers during that period (including a summary of the matters, or types of matters, to which those disclosures relate).

The Special Annual General Meeting may be held by electronic means on a date to be determined by the District Board.

Special General Meetings

Special General Meetings may be called at any time by the Governor of the District and shall be called upon written petition signed by not less than two-thirds (2/3) of all members of the District Board of Directors or not less than one-tenth (1/10) of all members at least 20 days prior to the date of the meeting. Any resolution or written request must state the business that the **Special General Meeting** is to deal with.

The rules in this **Constitution** relating to the procedure to be followed at **General Meetings** shall apply to a **Special General Meeting**, and a **Special General Meeting** shall only consider and deal with the business specified in the **District Board's** resolution or the written request by **Members** for the **Meeting**.

District Board

District Board composition

The **District Board** will consist of 7 **Officers**.

A majority of the **Officers** on the **District Board** must be either:

- Members of the Society, or
- representatives of bodies corporate that are **Member**s of the **Society**.

Functions of the District Board

From the end of each **Annual General Meeting** until the end of the next, the **Society** shall be managed by, or under the direction or supervision of, the **District Board**, in accordance with the Incorporated Societies Act 2022, any Regulations made under that **Act**, and this **Constitution**.

Powers of the District Board

The **District Board** has all the powers necessary for managing — and for directing and supervising the management of — the operation and affairs of the **Society**, subject to such modifications, exceptions, or limitations as are contained in the **Act** or in this **Constitution**.

Committees

The **District Board** may appoint committees consisting of such persons (whether or not **Members** of the **Society**) and for such purposes as it thinks fit. Unless otherwise resolved by the **Committee**—

- the quorum of every committee is half the members of the committee but not less than 2.
- no committee shall have power to co-opt additional members,
- a committee must not commit the Society to any financial expenditure without express authority from the District Board, and
- a committee must not further delegate any of its powers.

General matters: District Board

The **District Board** may act by resolution approved during a conference call using audio and/or audio-visual technology or through a written ballot conducted by email, electronic voting system, or post, and any such resolution shall be recorded in the minutes of the next **District Board** meeting.

Other than as prescribed by the **Act** or this **Constitution**, the **District Board** or any sub-District Board may regulate its proceedings as it thinks fit.

District Board meetings

Procedure

The quorum for **District Board** meetings is at least half the number of members of the **District Board**

A meeting of the District Board may be held either—

- by a number of the members of the **District Board** who constitute a quorum, being assembled together at the place, date and time appointed for the meeting; or
- by means of audio, or audio and visual, communication by which all members
 of the **District Board** participating and constituting a quorum can
 simultaneously hear each other throughout the meeting.

A resolution of the **District Board** is passed at any meeting of the **District Board** if a majority of the votes cast on it are in favour of the resolution. Every **Officer** on the **District Board** shall have one vote.

The chairperson of the **District Board** shall be the District Governor. If at a meeting of the **District Board**, the Governor is not present, the Governor-elect shall be the chairperson of the meeting. The chairperson does have a casting vote in the event of a tied vote on any resolution of the **District Board**.

Except as otherwise provided in this **Constitution**, the **District Board** may regulate its own procedure.

Frequency

The **District Board** shall meet as required at such times and places and in such manner (including by audio, audio and visual, or electronic communication) as it may determine and otherwise where and as convened by the **Chairperson**, who shall be the **District Governor** or **Secretary**.

The **Secretary**, or other **District Board** member nominated by the **District Board**, shall give to all **District Board** members not less than 5 **Working Days'** notice of **District Board** meetings, but in cases of urgency a shorter period of notice shall suffice.

Officers

Qualifications of officers

Every **Officer** must be a natural person who —

- has consented in writing to be an officer of the Society, and
- certifies that they are not disqualified from being elected or appointed or otherwise holding office as an Officer of the Society.

Officers must not be disqualified under section 47(3) of the **Act** or section 16 of the Charities Act 2005 from being appointed or holding office as an **Officer** of the **Society**, namely —

- 1. a person who is under 16 years of age
- 2. a person who is an undischarged bankrupt
- a person who is prohibited from being a director or promoter of, or being concerned or taking part in the management of, an incorporated or unincorporated body under the Companies Act 1993, the Financial Markets Conduct Act 2013, or the Takeovers Act 1993, or any other similar legislation.
- 4. A person who is disqualified from being a member of the governing body of a charitable entity under section 16(2) of the Charities Act 2005
- 5. a person who has been convicted of any of the following, and has been sentenced for the offence, within the last 7 years
 - 1. an offence under subpart 6 of Part 4 of the Act
 - 2. a crime involving dishonesty (within the meaning of section 2(1) of the Crimes Act 1961)
 - 3. an offence under section 143B of the Tax Administration Act 1994
 - 4. an offence, in a country other than New Zealand, that is substantially similar to an offence specified in subparagraphs (i) to (iii)
 - 5. a money laundering offence or an offence relating to the financing of terrorism, whether in New Zealand or elsewhere
- 6. a person subject to:
 - 1. a banning order under subpart 7 of Part 4 of the Act, or
 - 2. an order under section 108 of the Credit Contracts and Consumer Finance Act 2003, or
 - 3. a forfeiture order under the Criminal Proceeds (Recovery) Act 2009, or
 - 4. a property order made under the Protection of Personal and Property Rights Act 1988, or whose property is managed by a trustee corporation under section 32 of that Act.
- a person who is subject to an order that is substantially similar to an order referred to in paragraph (f) under a law of a country, State, or territory outside New Zealand that is a country, State, or territory prescribed by the regulations (if any) of the Act.

Prior to election or appointment as an **Officer** a person must —

- · consent in writing to be an Officer, and
- certify in writing that they are not disqualified from being elected or appointed as an **Officer** either by this **Constitution** or the **Act**.

Note that only a natural person may be an **Officer** and each certificate shall be retained in the **Society's** records.

Officers' duties

At all times each Officer:

- 1. shall act in good faith and in what he or she believes to be the best interests of the **Society**,
- 2. must exercise all powers for a proper purpose,
- 3. must not act, or agree to the **Society** acting, in a manner that contravenes the **Act** or this **Constitution**,
- 4. when exercising powers or performing duties as an **Officer**, must exercise the care and diligence that a reasonable person with the same responsibilities would exercise in the same circumstances taking into account, but without limitation:
 - the nature of the **Society**,
 - the nature of the decision, and
 - the position of the **Officer** and the nature of the responsibilities undertaken by him or her
- 5. must not agree to the activities of the Society being carried on in a manner likely to create a substantial risk of serious loss to the Society or to the Society's creditors, or cause or allow the activities of the Society to be carried on in a manner likely to create a substantial risk of serious loss to the Society or to the Society's creditors, and
- 6. must not agree to the **Society** incurring an obligation unless he or she believes at that time on reasonable grounds that the **Society** will be able to perform the obligation when it is required to do so.

Election or appointment of officers

The election of **Officers** shall be conducted as follows.

- 1. Officers shall be elected biennially during Annual General Meetings. However, if a vacancy in the position of any Officer occurs between those Annual General Meetings, that vacancy shall be filled by resolution of the District Board (and any such appointee must, before appointment, supply a signed consent to appointment and a certificate that the nominee is not disqualified from being appointed or holding office as an Officer (as described in the 'Qualification of Officers' rule above). Any such appointment must be ratified at the next Annual General Meeting.
- 2. A candidate's written nomination, accompanied by the written consent of the nominee with a certificate that the nominee is not disqualified from being appointed or holding office as an Officer (as described in the 'Qualification of Officers' rule above) shall be received by the Society at least 30 Working Days before the date of the Annual General Meeting. If there are insufficient valid nominations received, further nominations may be received from the floor at the Annual General Meeting.
- 3. Votes shall be cast in such a manner as the person chairing the meeting determines. In the event of any vote being tied, the tie shall be resolved by the

- incoming **District Board** (excluding those in respect of whom the votes are tied).
- 4. Three Members (who are not nominees) or non-Members appointed by the Chairperson shall act as scrutineers for the counting of the votes and destruction of any voting papers.
- 5. The failure for any reason of any financial **Member** to receive such **Notice** of the general meeting shall not invalidate the election.
- 6. In addition to Officers elected under the foregoing provisions of this rule, the District Board may appoint other Officers for a specific purpose, or for a limited period, or generally until the next Annual General Meeting. Unless otherwise specified by the District Board any person so appointed shall have full speaking and voting rights as an Officer of the Society. Any such appointee must, before appointment, supply a signed consent to appointment and a certificate that the nominee is not disqualified from being appointed or holding office as an Officer (as described in the 'Qualification of Officers' rule above).

Term

The term of office for all **Officers** elected to the **District Board** shall be 2 year(s), expiring at the end of the **Annual General Meeting** in the year corresponding with the last year of each **Officer's** term of office.

No **Officer** shall serve for more than one consecutive terms in the same position on the board except for Director, where they may serve no more two consecutive terms.

No **Chairperson** shall serve for more than 2 consecutive years as **Chairperson**.

Removal of officers

An **Officer** shall be removed as an **Officer** by resolution of the **District Board** or the **Society** where in the opinion of the **District Board** or the **Society** —

- The **Officer** elected to the **District Board** has been absent from 3 District Board meetings without leave of absence from the **District Board**.
- The Officer has brought the Society into disrepute.
- The **Officer** has failed to disclose a conflict of interest.
- The **District Board** passes a vote of no confidence in the **Officer**.

with effect from (as applicable) the date specified in a resolution of the **District Board** or **Society**.

Ceasing to hold office.

An **Officer** ceases to hold office when they resign (by notice in writing to the **District Board**), are removed, die, or otherwise vacate office in accordance with section 50(1) of the **Act**.

Each **Officer** shall within 30 **Working Days** of submitting a resignation or ceasing to hold office, deliver to the **District Board** all books, papers and other property of the **Society** held by such former **Officer**.

Conflicts of interest

An **Officer (member of the District Board)** who is an **Interested Member** in respect of any **Matter** being considered by the **Society**, must disclose details of the nature and extent of the interest (including any monetary value of the interest if it can be quantified)—

- 1. to the **District Board**, and
- 2. in an Interests Register kept by the District Board.

Disclosure must be made as soon as practicable after the **Officer** becomes aware that they are interested in the **Matter**.

An Officer who is an Interested Member regarding a Matter—

- must not vote or take part in the decision of the **District Board** relating to the Matter unless all members of the **District Board** who are not interested in the Matter consent; and
- must not sign any document relating to the entry into a transaction or the initiation of the **Matter** unless all members of the **District Board** who are not interested in the **Matter** consent; but
- may take part in any discussion of the District Board relating to the Matter and be present at the time of the decision of the District Board (unless the District Board decides otherwise).

However, an **Officer** who is prevented from voting on a **Matter** may still be counted for the purpose of determining whether there is a quorum at any meeting at which the **Matter** is considered.

Where 50 per cent or more of **Officers** are prevented from voting on a **Matter** because they are interested in that **Matter**, a **Special General Meeting** must be called to consider and determine the **Matter**, unless all non-interested **Officers** agree otherwise.

Records

Register of Members

The **Society** shall keep an up-to-date Register of Members. This register shall be held on the Altrusa International membership database, Group Tally. Altrusa Clubs are responsible for ensuring that membership details are entered into the database and kept up to date.

For each current **Member**, the information contained in the Register of Members shall include —

- Their name, and
- The date on which they became a **Member** (if there is no record of the date they
 joined, this date will be recorded as 'Unknown'), and
- Their contact details, including
 - A physical address or an electronic address, and
 - A telephone number.

The register will also include each **Member's** —

email address (if any)

Every current **Member** shall promptly advise the **Society** of any change of the **Member's** contact details.

The **Society** shall also keep a record of the former **Members** of the **Society**. For each **Member** who ceased to be a **Member** within the previous 7 years, the **Society** will record:

- The former **Member's** name, and
- The date the former **Member** ceased to be a **Member**.

Interests Register

The **District Board** shall at all times maintain an up-to-date register of the interests disclosed by **Officers**.

Access to information for members

A **Member** may at any time make a written request to the **Society** for information held by the **Society**.

The request must specify the information sought in sufficient detail to enable the information to be identified.

The **Society** must, within a reasonable time after receiving a request —

- 1. provide the information, or
- 2. agree to provide the information within a specified period, or
- agree to provide the information within a specified period if the Member pays a
 reasonable charge to the Society (which must be specified and explained) to
 meet the cost of providing the information, or
- 4. refuse to provide the information, specifying the reasons for the refusal.

Without limiting the reasons for which the **Society** may refuse to provide the information, the **Society** may refuse to provide the information if —

- 1. withholding the information is necessary to protect the privacy of natural persons, including that of deceased natural persons, or
- 2. the disclosure of the information would, or would be likely to, prejudice the commercial position of the **Society** or of any of its **Members**, or
- the disclosure of the information would, or would be likely to, prejudice the financial or commercial position of any other person, whether or not that person supplied the information to the **Society**, or
- 4. the information is not relevant to the operation or affairs of the society, or
- 5. withholding the information is necessary to maintain legal professional privilege, or
- 6. the disclosure of the information would, or would be likely to, breach an enactment, or
- the burden to the **Society** in responding to the request is substantially disproportionate to any benefit that the **Member** (or any other person) will or may receive from the disclosure of the information, or
- 8. the request for the information is frivolous or vexatious, or
- the request seeks information about a dispute or complaint which is or has been the subject of the procedures for resolving such matters under this Constitution and the Act.

If the **Society** requires the **Member** to pay a charge for the information, the **Member** may withdraw the request, and must be treated as having done so unless, within 10 **Working Days** after receiving notification of the charge, the **Member** informs the **Society** —

1. that the **Member** will pay the charge; or

2. that the **Member** considers the charge to be unreasonable.

Nothing in this rule limits Information Privacy Principle 6 of the Privacy Act 2020 relating to access to personal information.

Finances

Control and management

The funds and property of the **Society** shall be—

- controlled, invested, and disposed of by the **District Board**, subject to this Constitution, and
- devoted solely to the promotion of the purposes of the **Society**.

The **District Board** shall maintain bank accounts in the name of the **Society**.

All money received on account of the **Society** shall be banked within 7 **Working Days** of receipt.

All accounts paid or for payment shall be submitted to the **Governor or Governor-elect** for approval of payment.

The **District Board** must ensure that there are kept at all times accounting records that—

- 1. correctly record the transactions of the **Society**, and
- 2. allow the **Society** to produce financial statements that comply with the requirements of the **Act**, and
- 3. would enable the financial statements to be readily and properly reviewed by the Finance and Review (FAR (Committee.

The **District Board** must establish and maintain a satisfactory system of control of the **Society's** accounting records.

The accounting records must be kept in written form or in a form or manner that is easily accessible and convertible into written form. And the accounting records must be kept for the current accounting period and for the last 7 completed accounting periods of the **Society**.

Balance date

The **Society**'s financial year shall commence on 1/6 (1st June) of each year and end on 31/5 (31st May) (the latter date being the **Society**'s balance date).

Dispute resolution

Meanings of dispute and complaint

A dispute is a disagreement or conflict involving the **Society** and/or its **Members** in relation to specific allegations set out below.

The disagreement or conflict may be between any of the following persons—

- 1. 2 or more **Members**
- 2. 1 or more **Members** and the **Society**
- 3. 1 or more **Members** and 1 or more **Officers**
- 4. 2 or more **Officers**
- 5. 1 or more **Officers** and the **Society**
- 6. 1 or more **Members** or **Officers** and the **Society**.

The disagreement or conflict relates to any of the following allegations—

- 1. a **Member** or an **Officer** has engaged in misconduct.
- 2. a **Member** or an **Officer** has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or the **Act**.
- 3. the **Society** has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or the **Act.**
- 4. a **Member's** rights or interests as a **Member** have been damaged or **Member's** rights or interests generally have been damaged.

A **Member** or an **Officer** may make a complaint by giving to the **District Board** (or a complaints subcommittee) a notice in writing that—

- states that the **Member** or **Officer** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and
- 2. sets out the allegation(s) to which the dispute relates and whom the allegation or allegations is or are against; and
- sets out any other information or allegations reasonably required by the Society.

The **Society** may make a complaint involving an allegation against a **Member** or an **Officer** by giving to the **Member** or **Officer** a notice in writing that—

 states that the **Society** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and sets out the allegation to which the dispute relates.

The information setting out the allegations must be sufficiently detailed to ensure that a person against whom an allegation or allegations is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.

A complaint may be made in any other reasonable manner permitted by the **Society's Constitution**.

All **Members** (including the **District Board**) are obliged to cooperate to resolve disputes efficiently, fairly, and with minimum disruption to the **Society's** activities.

The complainant raising a dispute, and the **District Board**, must consider and discuss whether a dispute may best be resolved through informal discussions, mediation, arbitration, or a tikanga-based practice. Where mediation or arbitration is agreed on, the parties will sign a suitable mediation or arbitration agreement.

How complaint is made

- A Member or an Officer may make a complaint by giving to the District Board (or a complaints subcommittee) a notice in writing that—
 - states that the **Member** or **Officer** is starting a procedure for resolving a dispute in accordance with the **Society**'s **Constitution**; and
 - 2. sets out the allegation or allegations to which the dispute relates and whom the allegation is against; and
 - 3. sets out any other information reasonably required by the **Society**.
- The Society may make a complaint involving an allegation or allegations against a Member or an Officer by giving to the Member or Officer a notice in writing that—
 - 1. states that the **Society** is starting a procedure for resolving a dispute in accordance with the **Society**'s **Constitution**; and
 - 2. sets out the allegation to which the dispute relates.
- 3. The information given under subclause (1.2) or (2.2) must be sufficient to ensure that a person against whom an allegation is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.
- 4. A complaint may be made in any other reasonable manner permitted by the **Society**'s **Constitution**.

Person who makes complaint has right to be heard

- 1. A **Member** or an **Officer** who makes a complaint has a right to be heard before the complaint is resolved or any outcome is determined.
- If the Society makes a complaint—
 - the **Society** has a right to be heard before the complaint is resolved or any outcome is determined; and
 - 2. an Officer may exercise that right on behalf of the Society.
- Without limiting the manner in which the Member, Officer, or Society may be given the right to be heard, they must be taken to have been given the right if—
 - 1. they have a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and
 - 2. an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and
 - 3. an oral hearing (if any) is held before the decision maker; and
 - 4. the **Member**'s, **Officer**'s, or **Society**'s written or verbal statement or submissions (if any) are considered by the decision maker.

Investigating and determining dispute

- The **Society** must, as soon as is reasonably practicable after receiving or becoming aware of a complaint made in accordance with its **Constitution**, ensure that the dispute is investigated and determined.
- 2. Disputes must be dealt with under the **Constitution** in a fair, efficient, and effective manner and in accordance with the provisions of the **Act**.

Society may decide not to proceed further with complaint

Despite the 'Investigating and determining dispute' rule above, the **Society** may decide not to proceed further with a complaint if—

- 1. the complaint is considered to be trivial; or
- the complaint does not appear to disclose or involve any allegation of the following kind:
 - 1. that a **Member** or an **Officer** has engaged in material misconduct:
 - that a Member, an Officer, or the Society has materially breached, or is likely to materially breach, a duty under the Society's Constitution or bylaws or the Act:
 - 3. that a **Member**'s rights or interests or **Members**' rights or interests generally have been materially damaged:

- 3. the complaint appears to be without foundation or there is no apparent evidence to support it; or
- 4. the person who makes the complaint has an insignificant interest in the matter; or
- 5. the conduct, incident, event, or issue giving rise to the complaint has already been investigated and dealt with under the **Constitution**; or
- 6. there has been an undue delay in making the complaint.

Society may refer complaint

- 1. The **Society** may refer a complaint to—
 - 1. a subcommittee or an external person to investigate and report; or
 - 2. a subcommittee, an arbitral tribunal, or an external person to investigate and make a decision.
- 2. The **Society** may, with the consent of all parties to a complaint, refer the complaint to any type of consensual dispute resolution (for example, mediation, facilitation, or a tikanga-based practice).

Decision makers

A person may not act as a decision maker in relation to a complaint if 2 or more members of the **District Board** or a complaints subcommittee consider that there are reasonable grounds to believe that the person may not be—

- 1. impartial; or
- 2. able to consider the matter without a predetermined view.

Liquidation and removal from the register

Resolving to put society into liquidation

The **Society** may be liquidated in accordance with the provisions of Part 5 of the **Act**.

The **District Board** shall give 30 **Working Days** written **Notice** to all **Members** of the proposed resolution to put the **Society** into liquidation.

The **District Board** shall also give written Notice to all **Member**s of the **General Meeting** at which any such proposed resolution is to be considered. The **Notice** shall include all information as required by section 228(4) of the **Act**.

Any resolution to put the **Society** into liquidation must be passed by a two-thirds majority of all **Members** present and voting.

Resolving to apply for removal from the register

The **Society** may be removed from the Register of Incorporated Societies in accordance with the provisions of Part 5 of the **Act**.

The **District Board** shall give 30 **Working Days** written **Notice** to all **Members** of the proposed resolution to remove the **Society** from the Register of Incorporated Societies.

The **District Board** shall also give written **Notice** to all **Members** of the **General Meeting** at which any such proposed resolution is to be considered. The **Notice** shall include all information as required by section 228(4) of the **Act**.

Any resolution to remove the **Society** from the Register of Incorporated Societies must be passed by a two-thirds majority of all **Members** present and voting.

Surplus assets

If the **Society** is liquidated, or removed from the Register of Incorporated Societies, no distribution shall be made to any **Member**, and if any property remains after the settlement of the **Society's** debts and liabilities, that property must be given or transferred to another organisation for a similar charitable purpose or purposes as defined in section 5(1) of the Charities Act 2005.

Alterations to the constitution

Amending this constitution

All amendments must be made in accordance with this **Constitution**. Any minor or technical amendments shall be notified to **Members** as outlined in section 31 of the **Act**.

The **Society** may amend or replace this **Constitution** at a **General Meeting** by a resolution passed by a two-thirds majority of those **Members** present and voting.

That amendment could be approved by a resolution passed in lieu of a meeting but only if allowed by this **Constitution**.

Any proposed resolution to amend or replace this **Constitution** shall be signed by at least 10 per cent of eligible **Members** and given in writing to the **District Board** at least 60 **Working Days** before the **General Meeting** at which the resolution is to be considered and accompanied by a written explanation of the reasons for the proposal.

At least 60 **Working Days** before the **General Meeting** at which any amendment is to be considered the **District Board** shall give to all **Members** notice of the proposed resolution, the reasons for the proposal, and any recommendations the **District Board** has.

When an amendment is approved by a **General Meeting** it shall be notified to the Registrar of Incorporated Societies in the form and manner specified in the **Act** for registration, and shall take effect from the date of registration.

If the society is registered as a charity under the Charities Act 2005 the amendment shall also be notified to Charities Services as required by section 40 of that Act.

Bylaws

The **Committee** from time to time may make and amend bylaws, and policies for the conduct and control of **Society** activities and codes of conduct applicable to **Members**, but no such bylaws, policies, or codes of conduct applicable to **Members** shall be inconsistent with this **Constitution**, the **Act**, regulations made under the **Act**, or any other legislation.